

CHURCH PROFILE FORM

Church Information:

Name: Prairie City CRC

Location of church [City, State/Province]: Prairie City, IA

Classical Church Counselor: John Spronk - Oskaloosa CRC

Search Committee Contact:

Name: Bret Vandelune

Address: 8816 S 80th Ave W

Home: (515) 800-1073 Cell: (515) 800-1073 Work: (515) 418-3121

Email address: vandelunes@msn.com

Community Setting:

Location

Rural

Small Town

Metropolitan

Suburban

Inner City

Small City

Function

Industrial

College/University

Agricultural

Recreational

Military

Bedroom Community

Growth

Growing

Static

Declining

Approximate population of community: 1700

Church Profile:

We are open to:

- Male and Female pastors Female pastors only Male pastors only

List all staff positions: Pastor
Pt Time: Administrative Assistant
Pt Time: Worship Director
Pt Time: Janitor

Position Available: **Pastor**

Date of vacancy: 06/08/2024

General position description:

The ideal pastoral candidate will deliver biblical preaching, nurture spiritual growth for themselves and the congregation, engage with members of all ages, enhance community involvement, and collaborate with church members to embrace PCCRC's vision and calling. He will lead our multi-generational church in its mission to Grow God's family through love, spiritual growth, and outreach.

Blessed with a rich history of faithful worship, solid biblical teaching, and active ministry, PCCRC is dedicated to growing a vibrant and supportive community where our members grow in their faith and live out Christ's love.

- Full-time Part-time

Bi-vocational position?

- Yes No

Number of years preferred of ministry experience of potential candidate: NA

Required languages: English

Church Demographics:

Average Sunday attendance: 75-95

Active adult professing members: 89

Profile of church members:

Age:

12 % 0-11 23 % 12-18 10 % 19-24 2 % 25-34
19 % 35-49 13 % 50-64 21 % 65+

Occupation:

11 % Business 18 % Professional 4 % Trades 3 % Stay-at-home parent
7 % Agriculture 15 % Retired 38 % Student 3 % Other

Percentage of members belonging to the congregation:

Less than 5 years 23 %
5-10 years 25 %
10 or more years 52 %

Racial/Ethnic composition of congregation and surrounding community:

Congregation and surrounding community predominately white

Composition of congregation:

Mono-Cultural

Multi-Cultural

Specific Ethnicity (specify:

)

List the last three persons in this position:

1. Matthew McClure
2. David Harrison
3. Adrian Eising

Worship:

How are members involved in planning and participation in the liturgy/worship?

Music director selects the songs for the service relevant to the message. Praise teams lead the singing and team leaders share scripture and/or prayer each week. Announcements are given by a church member at the beginning of the service. A member puts the service presentation together and different members run the Audio/visual each week. Worship service and songs are placed on the website each week. A church member puts the bulletin together and prints them out. Nursery is provided. Children participate in the children's sermon. Worship team meets quarterly to discuss holiday/ extra services, flow of the service, feedback, praise team and audio visual needs. +

Describe the worship services in your church:

Our worship service is traditional with the singing of contemporary praise music led by praise teams and the piano (occasionally drums and guitar). The pastor leads the service with prayer, Bible reading, and the sermon based on the truth of scripture. We are a multi-generational group of worshippers.

Describe the discipleship practices in your church for all ages of members and attenders:

Children's sermon is part of worship service, Cross Training- (Sunday school for all ages), Wednesday night activities: Community meal for everyone prior to GEMS, Cadets and Recharge (High School Youth Group). Sunday night YAC- Youth Adoring Christ (Middle School Youth Group), Discipleship groups

Building/Financial:

Present annual budget: \$154,654

Last year's annual budget: \$162,354

Percentage of financial obligations met (last complete year reported):

Budget	100%
Denominational Ministry Shares	0%
Classical Ministry Shares	100%

Amount contributed above budget and ministry shares:

Specify (optional):

Facilities:

Describe facilities: Church, CMC -Christian Ministry Center, Greenspace, Parsonage

Are your buildings adequate for your ministries? Yes No

If no, please explain:

Is a building program projected? Yes No

If yes, describe what and when:

Does the church own a parsonage? Yes No

Location of office or study: Church and Parsonage

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area:

If other, please specify:

The average annual increase for this position over the past three years is:

\$ 2500

or

4

%

Housing:

- Housing allowance
- Parsonage only
- Either of the above

Benefits and expenses:

- Pension
- Medical insurance
- Life insurance
- Social Security or Canada Pension
- Travel/mileage
- Continuing Education funds
- Continuing Education time allotted
- Sabbatical policy in place
- 3 Annual vacation (# weeks)
- Other (please specify) additional vacation days in lieu of raise at pastor request

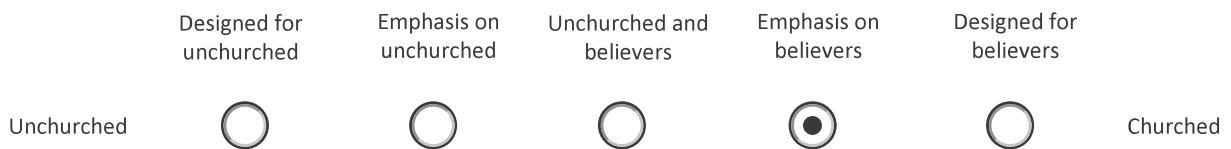
Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

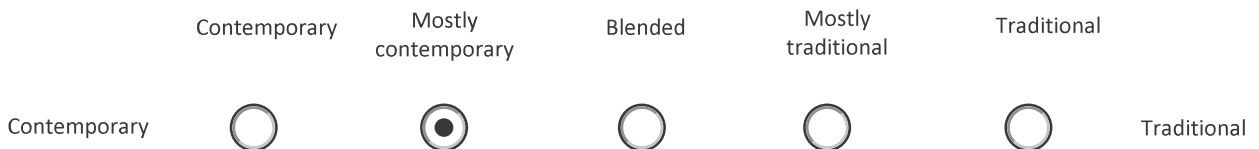
Presently, the FOCUS OF OUR CHURCH'S MINISTRY is



In our church, the WORSHIP SERVICE IS DESIGNED FOR



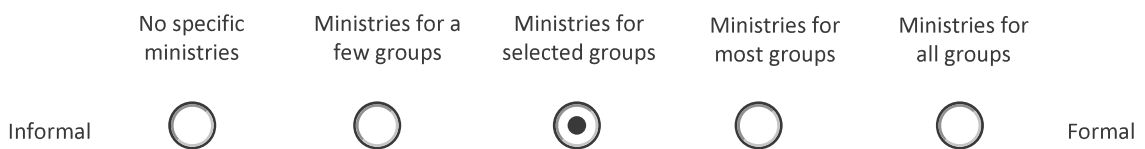
In our church, the STYLE OF MUSIC used in the worship service is



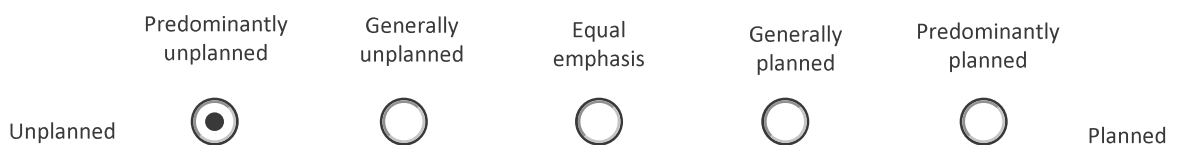
In our church, LEADERSHIP is generally provided by the



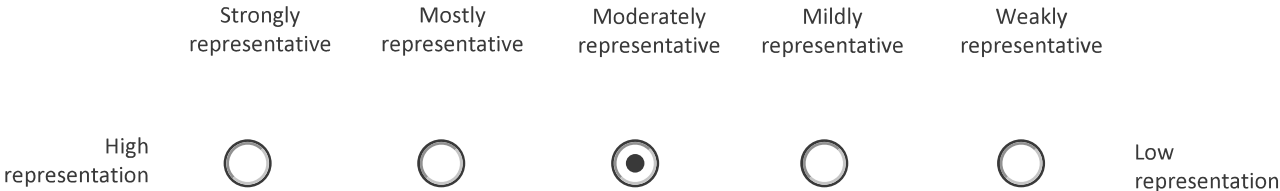
Our church seeks to ENCOURAGE SPIRITUAL GROWTH through



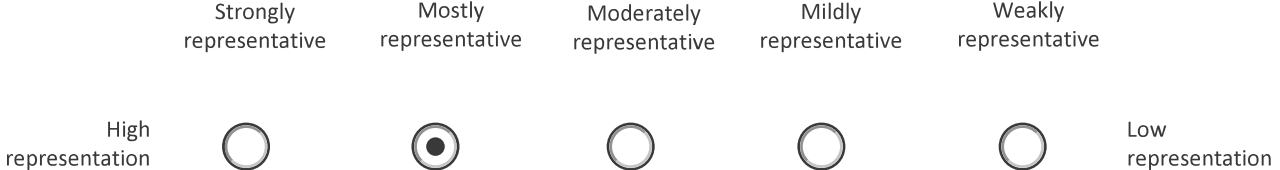
In our church, EVANGELISM STRATEGIES AND METHODS are



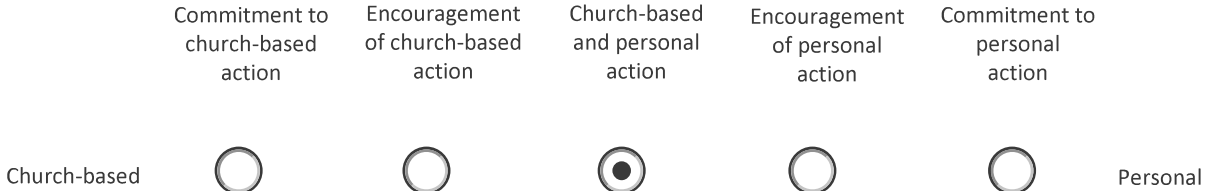
Our church is representative of the ECONOMIC DIVERSITY of our community



Our church is representative of the ETHNIC DIVERSITY of our community



Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is



Our church's MISSIONAL FOCUS is



Narrative:

In what ways does your church participate in ecumenical activities?

Our church participates in the Ministerial Association for the community represented of all of the Pastors from the seven community churches to provide benevolence funding to families or individuals within the community. They also organize Community Services for Good Friday, Thanksgiving and Prairie Days Community Celebration Service in the square.

Shared participation in community VBS - churches take turn leading

Thanksgiving Food Drive for the local food pantry

Reflect on your strengths/gifts as a church:

Vulnerable- Honesty - Genuine

Welcoming & Hospitable

Kind, Caring & Compassionate

Capable - Step up and lead

Bible believing - Worship is constructed on all Scripture being true

Spiritually mature

Share in suffering

Rejoice

GEMS & Cadets outreach into the community

Reflect on your passions as a church:

Missions - Harvest Auction to support local and world missionaries and service organizations. World Renew work trips, financial and prayer support.

Love God and seek his will

Wednesday night supper - Youth Programs Teaching youth

Using and Applying God's Word

Worship- Praise Teams

Taking on new challenges- CBU (California Baptist University) Choir - Concert, meals and lodging for 100 member choir! Fundraising for new roof, windows and siding and deck at CMC building. Wednesday night meals.

List specific problems with which your congregation struggles:

Lack Engagement

Territorial

Aging in Place

Leaders/ Volunteers

Funding - Needs and upkeep

Commitment to extra study

Outreach

Prioritizing & following through- Start but do not finish- Goals and Opportunities

Communication

Members leaving

Educating new and potential members- Intro session

Welcome- Info person

Do you have a recently articulated mission/vision for ministry?

Yes

No

What has been the most interesting and challenging event in the life of your church in the last three years?

A little more than two years ago a high school student and church member, Ryan Natelborg (now college freshman at Liberty University) was camping with his older brother, cousin and friends when he dove into a lake and was paralyzed. The impact was significant to family and friends. Our church, community and schools came together to pray, support and encourage Ryan and his family as he went through months of rehabilitation and training. The outpouring of support was an amazing show of God's unfailing love. Our church and others raised funds for the family. The church also fund-raised to make some improvements; including a handicapped ramp on our CMC (Christian Ministry Center) that is used for Recharge (High School Youth Group). Friends went to visit him in Wisconsin and in Colorado while he was at rehab and then welcomed him home many months later. Ryan showed many of us that physical limitations may change your routine and create some near impossible hurdles but when your faith is shaken you can lean on God to renew your spirit.

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Financial Stability

More Small Groups/ Studies

Welcoming new families to add to membership

Describe what being Christians of Reformed accent means to you:

Being a Christian of Reformed accent means we believe God is sovereign over all things. Our relationship with God begins and ends with Him. We are helpless without God because we are dead in our sins. It is by His sovereignty that we are brought to faith in Him. We are saved by His grace through faith making our salvation a gift from God. God has graciously revealed to us His sovereignty in His Word. Throughout all of Scripture we can read of God's sovereign character and covenant keeping promises to which He is and has been faithful. The Bible tells us how God's plan to redeem us was accomplished through the work of Jesus whose perfect sacrificial death on the cross paid the penalty for our sin. As believers we are part of God's kingdom here on earth. God calls and equips us by the Holy Spirit to serve one another in doing the work of His kingdom which will be fully realized when Christ returns.

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

PCCRC (local church) is part of Classis Central Plains (regional)

Regional groups under Synod

Synod makes decisions for all Classis and Churches

Identify some of the cultural challenges facing Christians and Christian churches today:

Normalization of Sin

Busyness and distractions

Living life in ways consistent to Gods Word without letting culture lead us astray.

What have been the three most important events in the history of your church?

Longevity- 120 years. We celebrated our 100 year anniversary in 2004. Our church has experienced much change and have improved on past successes, challenges and sufferings that have shaped us and allowed us to grow spiritually and to a become a more caring and vulnerable community.

Crisis- In 2008 we as church went through a mutual separation with a pastor. Our church family experienced suffering and other impacts from that time. Out of that experience our church welcomed an intern for summer and in turn that showed our congregation that a young leader could have a positive impact on our church. That led us to call a seminary candidate to lead our church, which he did faithfully for 14 years.

Opportunities - Today is the Future. Having the current Pastoral vacancy. This is the first time in 14 years we have been without a pastor. Provides time to reflect, regroup, and be excited for what God has in store for us as a church community.

Leadership:

How many council members does your church have? 9

What is the length of term for council members? 3

How often does the full council meet? Monthly

What subgroups of council exist, how do they function and how often do they meet?

Education

Outreach

Long Range

Worship

Designed to meet regularly with a representative of Council on each group. Reality is that they meet when needed. Worship Team meets regularly on a quarterly basis. Education Team meets before the new programming year starts. Outreach and Long Range meet when there is an identified need or opportunity.